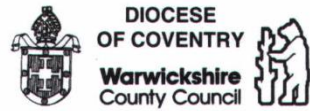


St Pauls Church of England
Primary School
Leamington Spa



UNIFORM POLICY

1 Introduction

- 1.1 It is our policy that all children should wear school uniform when attending school, or when participating in a school-organised event outside normal school hours.

2 Aims and objectives

- 2.1 Our policy is based on the notion that a school uniform:
- promotes a sense of pride in the school;
 - engenders a feeling of community and belonging;
 - is practical and smart;
 - identifies the children with the school;
 - is not distracting in class (as fashion clothes might be);
 - makes children feel equal to their peers in terms of appearance;
 - is regarded as suitable, and good value for money, by most parents and carers;
 - has been designed with health and safety in mind.

3 St Paul's Uniform

- 3.1 Boys uniform:
- White or burgundy polo shirt (preferably with the school logo).
 - Burgundy cardigan or jumper (preferably with the school logo).
 - Black or grey trousers OR black or grey 'school' shorts.
 - Black shoes of a sensible design (no boots or trainers).
 - Black or grey socks.
 - In extreme wintry weather, the Headteacher may give temporary permission for children to wear winter boots.
- 3.2 Girls uniform:
- White or burgundy polo shirt (preferably with the school logo).
 - Burgundy cardigan or jumper (preferably with the school logo).
 - Black or grey skirt (skirts should be worn at knee length).
 - Black or grey trousers.
 - Black shoes of sensible design (i.e. flat shoes only, no boots or trainers).

- Black, grey or white socks or tights.
- During the warmer months, girls may choose to wear a red & white gingham summer dress, (worn at knee length) or grey school shorts.
- In extreme wintry weather, the Headteacher may give temporary permission for children to wear winter boots.

3.3 PE kit:

- Yellow polo shirt (with or without the school emblem) or house colour shirts (no logos, unless school logo house shirts purchased through the PTA).
- Black shorts or tracksuits bottoms (during winter months).
- Plimsolls or trainers (indoor PE lessons)
- Trainers (outdoor PE sessions)

4 Jewellery

- 4.1 On health and safety grounds, we do not allow children to wear jewellery in our school. The exceptions to this rule are ear-ring studs in pierced ears, and small objects of religious significance, such as a crucifix on a chain. We ask the children either to remove these objects during PE and games, or to cover them with a plaster.
- 4.2 We support children wearing watches in school and see this as something that can enhance their education. If children wear watches for school this is the responsibility of the parents to make this choice, the school cannot be held responsible for any breakages or thefts. Fitness tracker watches, such as 'Fitbits', are allowed but only with parental permission. The school does not allow smart watches such as apple watches to be worn or any other watch of a value considered to be significant.

5 Extreme haircuts

- 5.1 The school does not permit children to have extreme haircuts or brightly coloured hair (colours out of the ordinary natural colour range) such as blue, green, pink etc. Examples of what are considered extreme haircuts are such things as shaven hair with cut in patterns and Mohicans. If a pupil's hair is considered to be extreme, the class teacher will inform the parent and request this to be rectified.

6 Make-up

- 6.1 The school does not permit children to wear make-up, including nail varnish. If this is worn a member of staff will ask the child to remove this and provide the necessary equipment. Parents / carers will also be informed.

7 Footwear

- 7.1 The school wants all children to grow into healthy adults. We believe that it is dangerous for children to wear shoes with platform soles or high heels in school, so we do not allow this. Neither do we allow children to wear trainers to school; these are appropriate for sport or as leisurewear, but are not in keeping with the smart appearance of a school uniform. Boots are also not permitted as we believe these are most commonly in keeping with fashion and labels. We require all children to wear the types of shoe described in the uniform list only. If a child has a medical reason for needing to where alternative footwear, we require a letter from the parent outlining the reasons for this.

8 The role of parents and carers

- 8.1 We ask all parents and carers who send their children to our school to support the school uniform policy. We believe that parents and carers have a duty to send their children to school correctly dressed and ready for their daily schoolwork. Parents and carers should ensure that their child has the correct uniform, and that it is clean and in good repair.
- 8.2 The school welcomes children from all backgrounds and faith communities. If there are serious reasons, e.g. religious objections, why parents and carers want their child to wear clothes that differ

from the school uniform, the school will look sympathetically at such requests. Similarly, should an item of school uniform prove problematic for a pupil with specific needs, then parents and carers are invited to draw this to the attention of the Headteacher and /or SENCo. The school will not treat pupils with disabilities unfavourably.

9 The role of governors

- 9.1 The governing body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents and carers regarding this policy, and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity.
- 9.2 It is the governors' responsibility to ensure that the school uniform meets all national regulations concerning equal opportunities, and that our school uniform policy is consistent with our policy on equal opportunities.
- 9.3 Governors ensure that the school uniform policy helps children to dress sensibly, in clothing that is hardwearing, safe and practical.

10 Monitoring and review

- 10.1 When monitoring this policy, through its committee work, the governing body will:
 - seek the views of parents and carers, to be sure that they agree with the policy, and support it;
 - consider with the Headteacher any requests from parents or carers for individual children to have special dispensations;
 - require the Headteacher to report to the governors on the way in which the policy is being implemented.
- 10.2 This policy will be reviewed by the governing body every two years, or earlier if considered necessary.

Date - November 2024